

Carbon Reduction Plan

Commitment to Achieving Net Zero

Symetrica Security Ltd is committed to achieving Net Zero emissions by 2045.

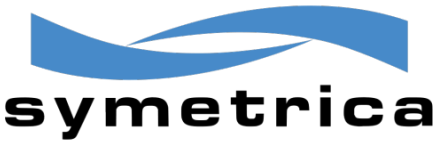
Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024-2025	
Additional Details relating to the Baseline Emissions calculations.	
Symetrica Security Ltd has not previously assessed or reported emissions. Therefore, in accordance with the published guidance the first reporting period will be used as our emissions baseline.	
Baseline year emissions:	
EMISSIONS	S1 & 2 Calculation [www.carbontrust.com]
Scope 1	Emissions from sources that an organisation owns or controls directly; 20,006 kgCO ₂ e
Scope 2	Emissions that a company causes indirectly and comes from where the energy it purchases and uses is produced; 23,057 kgCO ₂ e
Scope 3 (Included Sources)	Emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. We are currently benchmarking: • Upstream transportation and distribution • Waste generated in operations • Business travel (FY22 = 138,000 miles) 37,720 kgCO₂e



	• Employee commuting • Downstream transportation and distribution
Total Emissions	Emission baseline underway. Current Analysis Scope 1 & 2: 43,063 kgCO₂e Scope 3: 37,720 kgCO₂e Total Baselined as of 01/02/2024: 80,783kgCO₂e [Excluding Scope 3 Upstream transportation and distribution, waste generated in operations, employee commuting, downstream transportation, and distribution] In accordance with HG Protocol's Corporate Standard we are auditing our carbon footprint to account for emissions within our operational boundary using the following methodology: Operational Control: Where we as a supplier report on all sources of carbon emissions over which it has operational control. This is defined as where we have operational control over a service and full authority to introduce and implement our own operating policies. For baselining purposes, we have estimated 74,217 kgCO₂e upstream transportation and distribution, waste generated in operations, employee commuting, downstream transportation, and distribution.

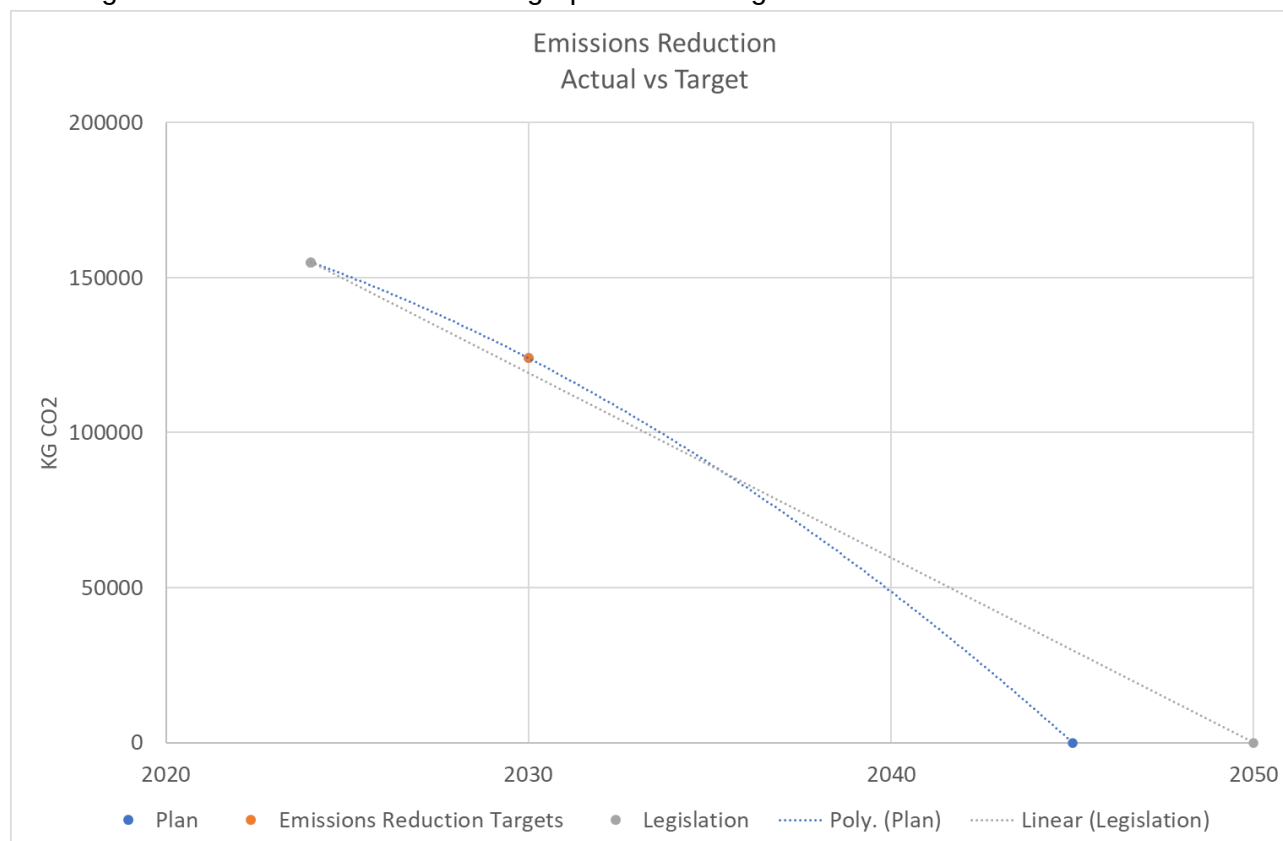


Current Emissions Reporting

Current Year: 2024-2025	
Additional details relating to the Baseline Emissions calculations.	
Symetrica Security Ltd has not previously assessed or reported emissions. Therefore, in accordance with the published guidance the current reporting period will be used as our emissions baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	20,006 kgCO ₂ e
Scope 2	23,057 kgCO ₂ e
Scope 3 (Included Sources)	Business travel (FY22 = 138,000 miles) = 37,720 kgCO ₂ e Excluding Scope 3 Upstream transportation and distribution, waste generated in operations, employee commuting, downstream transportation, and distribution that is being baselined currently.
Total Emissions	Total: 155,000 kgCO ₂ e (includes the estimated contribution against S3 sources estimated within the baseline.)

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We have set a target of a 20% reduction in net carbon emissions over the next five years up to 2030. Our target reduction can be seen in the graph below along with our track towards Net Zero before 2050.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

One environmental management project has been started in line with the baseline application. This is the signing of the lease for an office move in 2024 to a site that is working to become a model of environmental best practise. At the new site the landlord benchmarks all its properties positively for energy efficiency and environmental impact where our newer buildings use energy efficient air source heat pumps to provide integrated heating and cooling while older ones are undergoing a comprehensive programme of refurbishment to enhance their efficiency.

They are committed to generating and using renewable energy to power the needs of their building infrastructure. This will provide us with a baseline against our current provider where our contract completes towards the end of 2024. We will report the carbon emission reduction achieved by this scheme over this period.

Planned Carbon Reduction Initiatives

In the future we hope to implement further measures and are currently considering the impact of:

- The adoption of LED/PIR lighting controls in our production space
- Active management of our travel emissions
- Increased recycling and re-use



We will report our findings within the current period.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Chris Grindal".

Chris Grindal - Chief Finance Officer and Company Secretary

Date: 17/01/2024