



Job Title:	Management Accountant	Date Revised:	Mar 2026
Department:	Finance	Job Level:	Senior
Location:	Southampton	Position Type:	Permanent full time
Reports to:	CFO	Travel Requirement:	Occasional

Company Overview:

Symetrica is a global leader in radiation detection and identification, providing advanced technology solutions for real world challenges. The range of detectors, from handheld devices to mobile solutions and portal monitors, serve customs and border protection, law enforcement and military, emergency services and first responders. Users benefit from the most operationally effective multi-layered radiation detection and identification systems. For the last 23+ years, Symetrica has produced a wide breadth of best-in-class radiation detection solutions. More recently, the company has experienced rapid growth as the company has introduced new products and solutions and additionally has scaled the leadership of the commercial teams. The company has a dedicated, specialist staff and manufacturing plants in Westford (MA) and Southampton (UK) for the design, manufacture and support of its product range.

Job Summary:

Symetrica is looking for a commercially minded, hands-on Qualified CIMA Financial Accountant to join our finance team. This is a full-time, on-site role based in our Southampton office, reporting to the CFO. The Financial Accountant will be responsible for accurate financial statements, including income statements, balance sheets, and cash flow statements.

Primary Duties and Responsibilities:

- Ensure compliance with accounting standards and maintain accurate financial records.
- Conduct financial analysis and provide actionable insights to support business decisions.
- Streamline finance processes for efficiency and support operational excellence.
- Lead or support organisational financial initiatives, including process improvements.
- Collaborate with other finance team members to deliver a seamless and effective finance function.
- Strong knowledge of financial reporting, accounting principles, and compliance.
- Experience preparing financial statements and conducting financial analysis.
- Excellent analytical, organisational, and attention-to-detail skills.

Desirable:

- Management accounting experience (budgeting, forecasting, variance analysis).
- Experience using NetSuite or similar ERP/accounting systems.

Education and Experience:

- Fully qualified CIMA (or equivalent professional qualification) required.



- Minimum 5 years' experience in finance or accounting roles.
- SME experience preferred, particularly within manufacturing or engineering industries

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

Other Duties as Assigned:

This job description is not designed to cover all activities, duties or responsibilities that are required of the employee for this role. Responsibilities and activities are subject to change.